

THE STRUCTURE OF WORK: CELLULAR WORKING

Principles and tools for focusing on
adding value and reducing waste

INSIGHT

The lean approach to work focuses on defining product groups and aligning an organisation's resources to meet the needs of each group's customer. In both manufacturing and office settings, people, processes and technology are aligned to facilitate continuous flow according to customer demand, thus improving delivery and quality, whilst reducing waste.

The re-organisation of work into natural 'cells' breaks down the silos imposed by traditional departments, and focuses on creating environments that are self-sustaining and self-improving, through cross-training, effective communication and visual management.



THE STRUCTURE OF WORK: CELLULAR WORKING

This workshop will focus on the principles of work cells; exploring the tools for implementation through **inspired leadership** and **effective teamwork** to create **measurable, sustainable results**.

By exploring the key ideas and working through practical trials, you will gain insights to practically and immediately improve your individual, team and organisational performance.

You will also benefit from fresh insights and perspectives from a variety of industries through interactive discussions with your fellow participants, leaving you energised, motivated and ready to implement **CHANGE FOR THE FUTURE**.

the iNNiTi effect will increase your competitiveness through sustainable improvement, by applying its core values:



- Use our **SHARED AMBiTiON** to develop business-critical skills that deliver significant sustainable improvement
- Learn how to use **iNSPIRED LEADERSHiP** to create an environment that facilitates continuous improvement
- Find out how to utilise **EFFECTiVE TEAMWORK** for connected thinking and sharing learning across your organisation
- Understand the importance of **HUMAN CONNEctiON** for enabling people to harness improved processes and technologies
- Achieve **SUSTAINABLE RESULTS** that are bigger, more quantifiable and can be added to your bottom line

WHAT'S INVOLVED?

A 30-MINUTE iNDIVIDUAL PREPARATION CALL

Before the workshop, you'll have a personal call with our **COLLABORATIVE LEARNiNG** specialist to understand you, your organisation and explore your application for the methodology.

You will be asked to prepare an example of where you would like to implement cellular working within your organisation. This preparation is invaluable, as it puts the focus on you and the tangible output you want to see as a result of the day.

THE WORKSHOP (full day)

NB – there will be a maximum of six participants at each workshop

PART 1

- The changing nature of work
- Basic principles of lean and cellular working

PART 2

- Cell assessment: establishing current state
- Building a model cell (production and office applications)

PART 3

- Methodology for successful implementation: Kaizen and A3 thinking

A 30-MINUTE FOLLOW-UP COACHiNG CALL

After investing in the workshop, this individual follow-up call will help you to maintain momentum for continuous improvement. We'll explore your implementation of your learning, considering challenges and results, to identify how you might apply it further in the future*.

ADDITIONAL INFORMATION

TAILORED BUSINESS OPTIONS

We know the greatest success comes from everyone being involved. All our workshops can be delivered inside your business, tailored to your subject and audience, with industry-specific knowledge, experiences and desired outcomes.

COMPLEMENTARY WORKSHOPS

We also provide the following complementary workshops:

- MANAGING DAILY IMPROVEMENT
- PRACTICAL PROBLEM-SOLVING
- IMPROVEMENT EVENTS
- WORKING FOR THE CUSTOMER (LEAN BASICS)

INFORMATION AND BOOKINGS

To find out more information or to book, please email hello@theinnitiefect.co.uk or call 01438 712611.

WORKSHOP TESTIMONIAL

“At Renewable World, we want to ensure that as much of the funds we receive as possible are spent on our programme to reduce poverty through renewable energy. Alex’s training in practical problem solving has given trustees and senior managers straightforward tools that will help us to do that more effectively. We can now focus on tackling root causes, rather than just symptoms.”
Steven Balint, Chair of the Board of Trustees for Renewable World

*We want to contribute to and encourage your success, so if your company can verify the results of your improvement, we would love to provide a further 30-minute coaching call free of charge. To be eligible for this, results must be received with approval to post to **the iNNiTi effect** website.

www.theinnitiefect.co.uk



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The iNNiTi effect