

## IMPROVEMENT EVENTS

A methodology for identifying and implementing  
**sustainable, step-change improvements**

### INSiGHT

Successful change comes from the balance of step changes and small daily improvements.

Step changes push the organisation to think principally and innovatively; taking time out of daily work life to challenge themselves to make significant (minimum 30-50%) improvements.

Events can be used to rethink existing processes, as much as designing new ones from scratch.



### IMPROVEMENT EVENTS

This workshop will focus on designing and executing effective **improvement events**, exploring the tools and principles, which when harnessed correctly, deliver **inspired leadership**, **effective teamwork**, and measurable, **sustainable results**.

Through the application of a proven methodology to your own business area, you will gain insights to practically and immediately improve your individual, team, and organisation's performance.

You will also benefit from fresh insights and perspectives from a variety of industries through interactive discussions with your fellow participants, leaving you energised, motivated and ready to implement **CHANGE FOR THE FUTURE**.

the **iNNiTi effect** will help your business to increase competitiveness through sustainable improvement, by applying its core values:



**SHARED  
AMBITION**



**iNspired  
LEADERSHIP**



**EFFECTIVE  
TEAMWORK**



**HUMAN  
CONNECTION**



**SUSTAINABLE  
RESULTS**

- Use **SHARED AMBiTiON** to develop business-critical skills that deliver significant sustainable improvement
- Harness **iNSPIRED LEADERSHiP** to enable improvement events across your organisation that are linked to your strategic objectives
- Find out how to utilise **EFFECTiVE TEAMWORK** for the inclusion and engagement of the whole organisation
- Understand the importance of **HUMAN CONNECTiON** to improve transferable skills
- Achieve **SUSTAINABLE RESULTS** that are bigger, more quantifiable and can be added to your bottom line

## WHAT'S INVOLVED?

### A 30-MiNUTE iNDiViDUAL PREPARATION CALL

Before the workshop, you'll have a personal call with our **COLLABORATIVE LEARNING** specialist to understand you, your organisation and explore your application for the methodology.

You will be asked to prepare a problem you want to address as the result of this day. This preparation is invaluable, as it puts the focus on you and the tangible output you want to see as a result of the day.

### THE WORKSHOP (full day)

*NB – there will be a maximum of six participants at each workshop*

#### PART 1

##### Design and preparation

- Why use improvement events?
- Types of event: integration into an overall continuous improvement approach
- Structure for planning, executing and measuring improvements: A3 thinking
- Identifying the problem and team
- Setting the objectives
- Creating the current state: data collection

#### PART 2

##### The event

- Event set-up
- Tools for analysis and improvement
- Experimentation and action
- Facilitation and communications

#### PART 3

##### Follow-up

- Monitoring improvements: managing daily improvement
- Sharing learning
- Post-event support
- Main challenges with improvement

## A 30-MINUTE FOLLOW-UP COACHING CALL

After investing in the workshop, this individual follow-up call will help you to maintain momentum for continuous improvement. We'll explore your implementation of your learning, considering challenges and results, to identify how you might apply it further in the future\*.

## ADDITIONAL INFORMATION

### TAILORED BUSINESS OPTIONS

We know the greatest success comes from everyone being involved. All our workshops can be delivered inside your business, tailored to your subject and audience, with industry-specific knowledge, experiences and desired outcomes.

### COMPLEMENTARY WORKSHOPS

We also provide the following complementary workshops:

- PRACTICAL PROBLEM SOLVING
- MANAGING DAILY IMPROVEMENT
- WORKING FOR THE CUSTOMER (LEAN BASICS)
- THE STRUCTURE OF WORK: CELLULAR WORKING

### INFORMATION AND BOOKINGS

To find out more information or to book, please email [hello@theinnitiefect.co.uk](mailto:hello@theinnitiefect.co.uk) or call 01438 712611.

### WORKSHOP TESTIMONIAL

"At Renewable World, we want to ensure that as much of the funds we receive as possible are spent on our programme to reduce poverty through renewable energy. Alex's training in practical problem solving has given trustees and senior managers straightforward tools that will help us to do that more effectively. We can now focus on tackling root causes, rather than just symptoms."

**Steven Balint, Chair of the Board of Trustees for Renewable World**

\*We want to contribute to and encourage your success, so if your company can verify the results of your improvement, we would love to provide a further 30-minute coaching call free of charge. To be eligible for this, results must be received with approval to post to **the iNNiTi effect** website.

[www.theinnitiefect.co.uk](http://www.theinnitiefect.co.uk)



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The iNNiTi effect